

Pierce COLLEGE

Faculty and Staff Survey

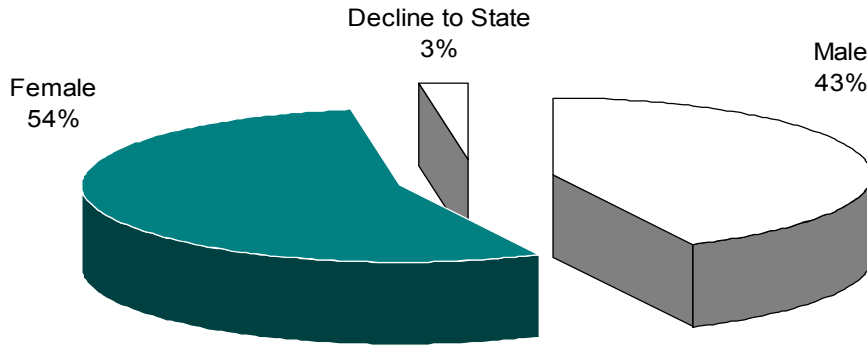
2005-2006



2005-2006 Faculty and Staff Survey

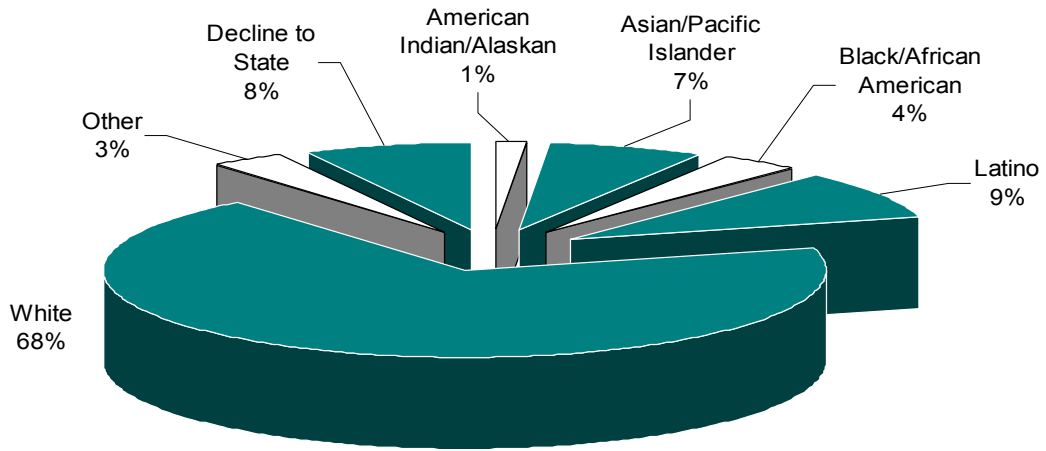
Gender

N = 303



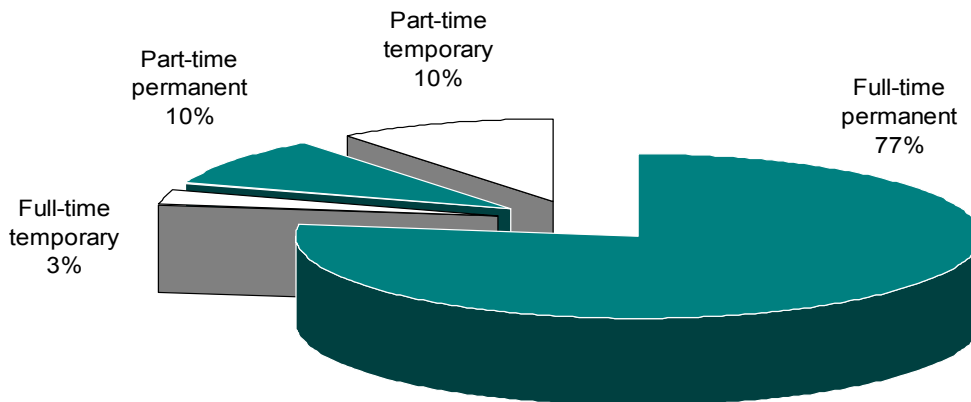
Ethnicity

N = 303



Current Work Status

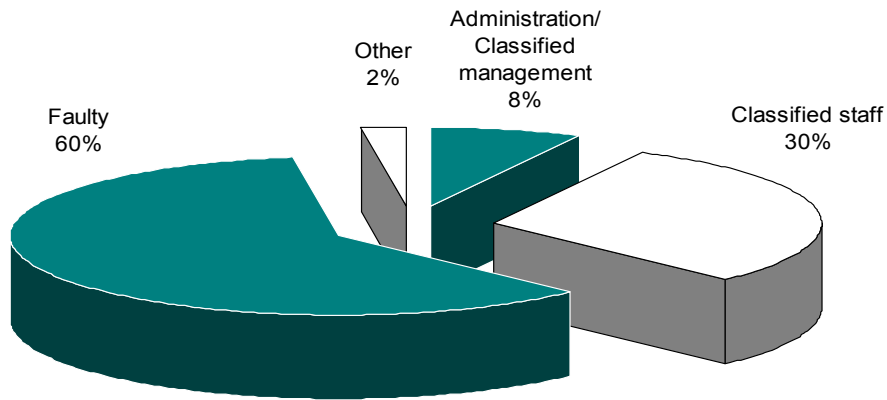
N = 301



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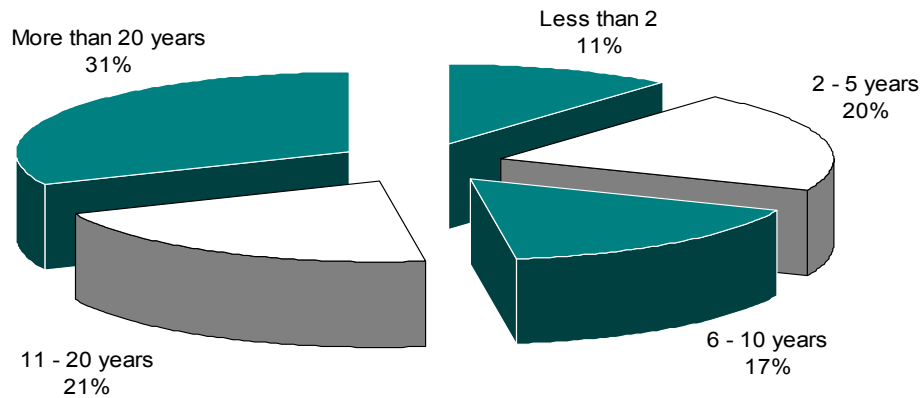
I am a member of:

N = 303



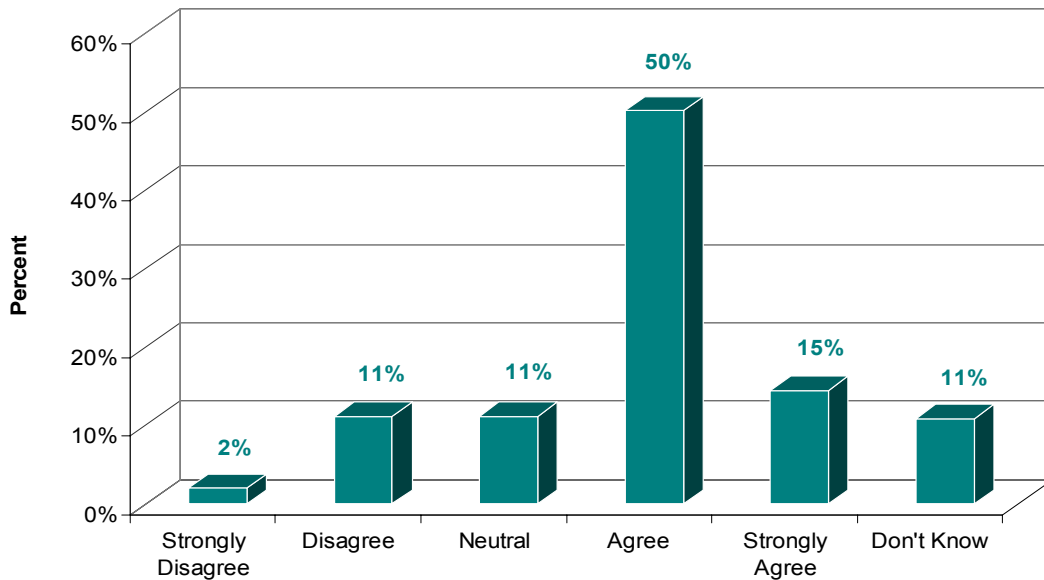
I have worked at Pierce College for:

N = 303



The college offers programs and courses that reflect the changing demographics and economics of the community.

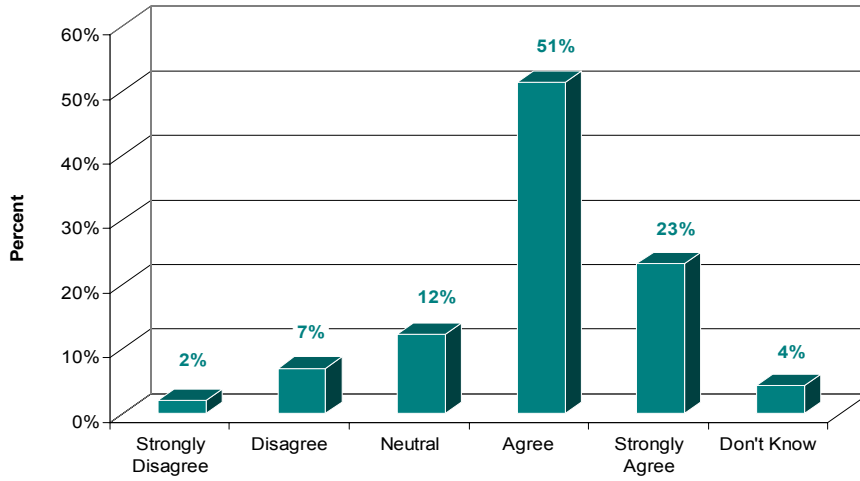
N = 303



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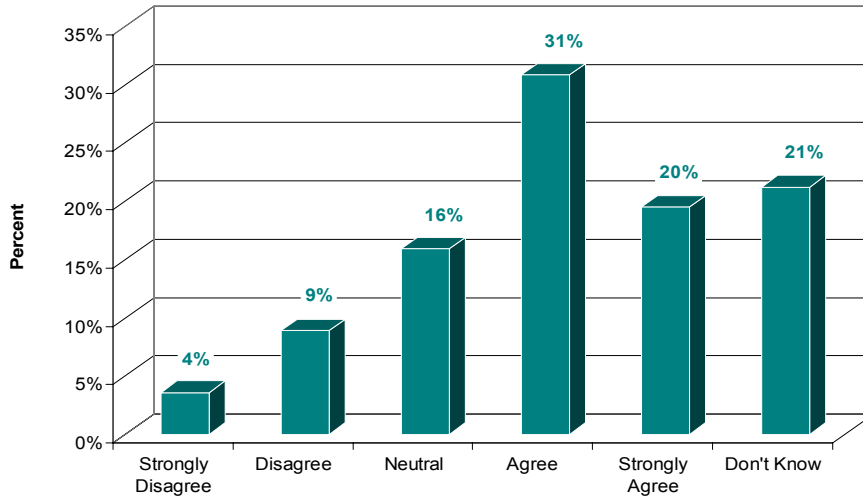
The college creates and maintains a campus climate that serves and supports its diverse student population.

N = 302



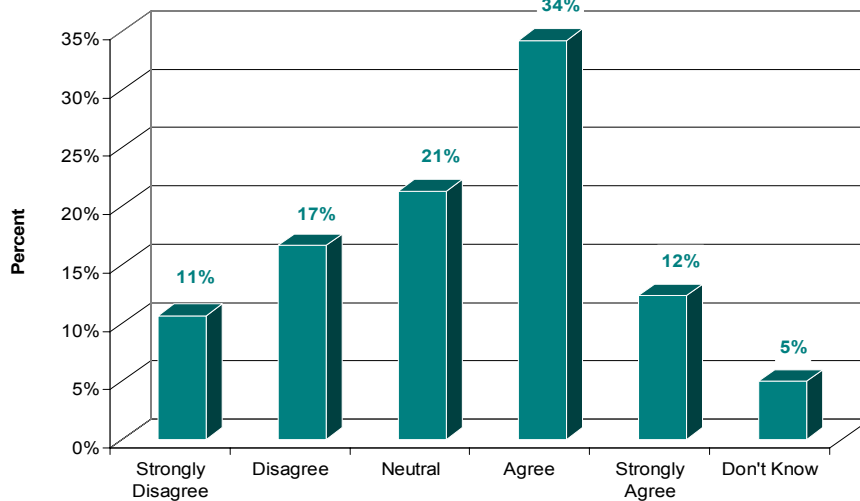
The college is effectively addressing issues of diversity in hiring.

N = 302



College administrators provide effective leadership and management.

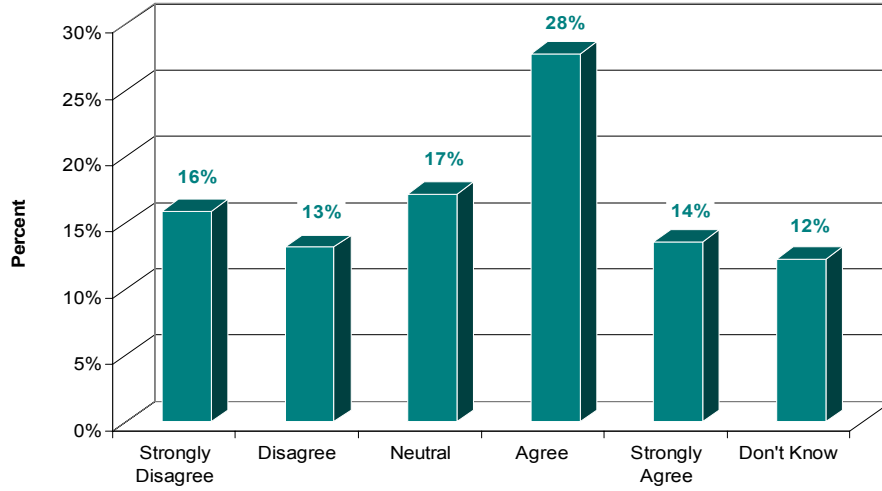
N = 301



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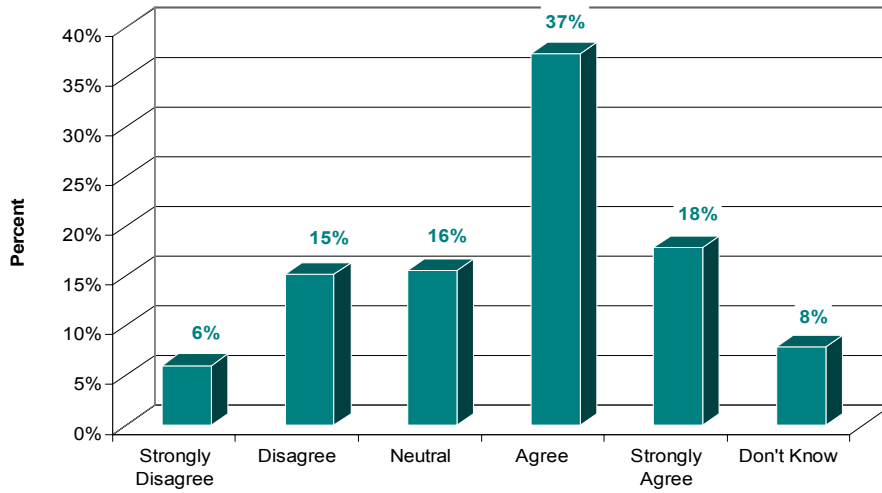
The college administration involves in the decision-making process those persons affected by the decision.

N = 302



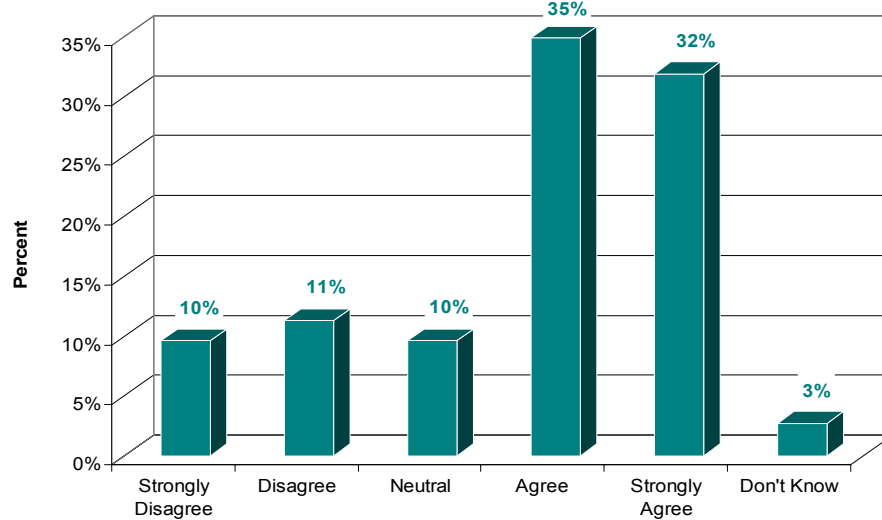
Faculty and staff are encouraged to develop and present ideas for improving the college.

N = 302



I feel my work at this college is valued.

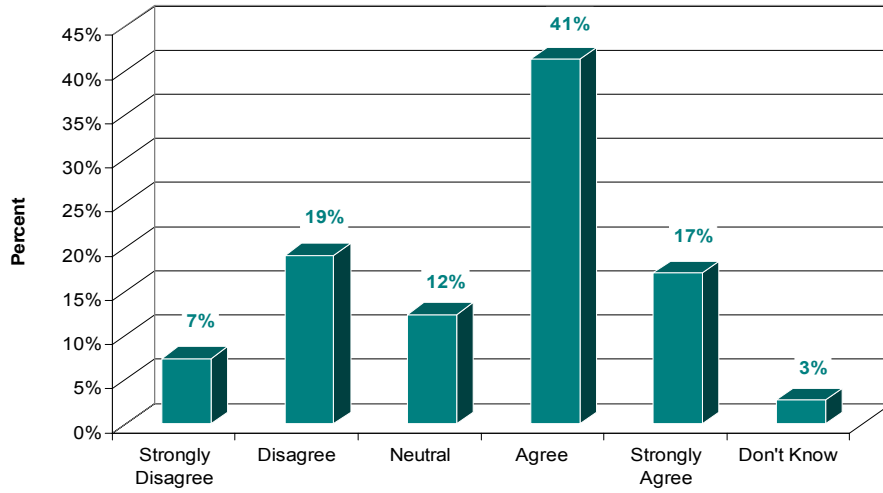
N = 301



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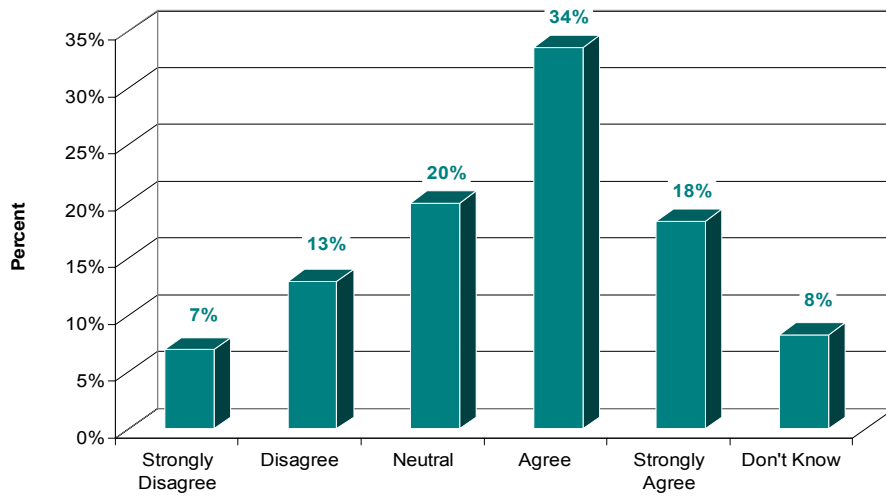
I am informed adequately about the activities and decisions of campus-wide committees (e.g. PCC, Academic Senate, WEC).

N = 298



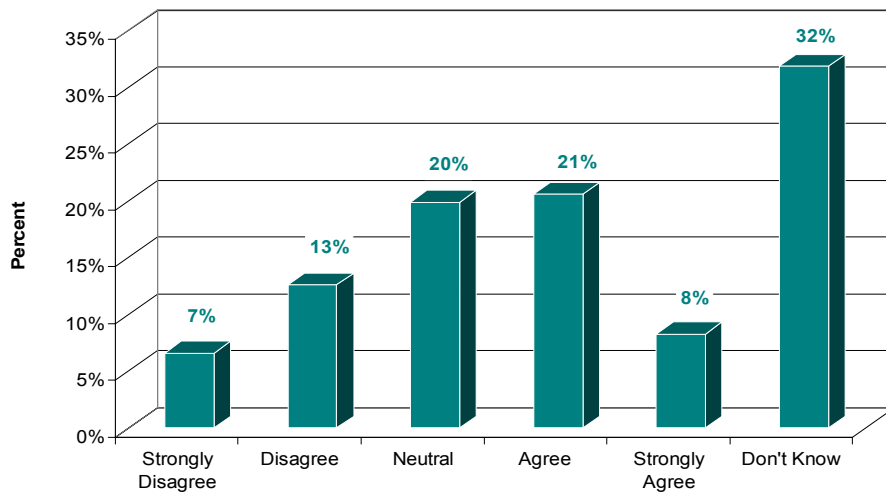
There are sufficient opportunities for staff and faculty to provide input to campus-wide committees (either in person or through a representative)

N = 301



The college has an effective process for reviewing and, if needed, revising the mission statement.

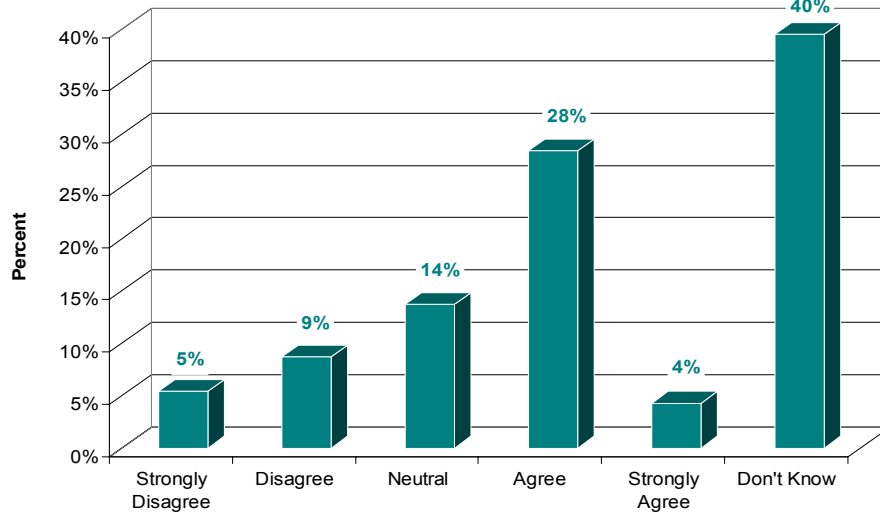
N = 301



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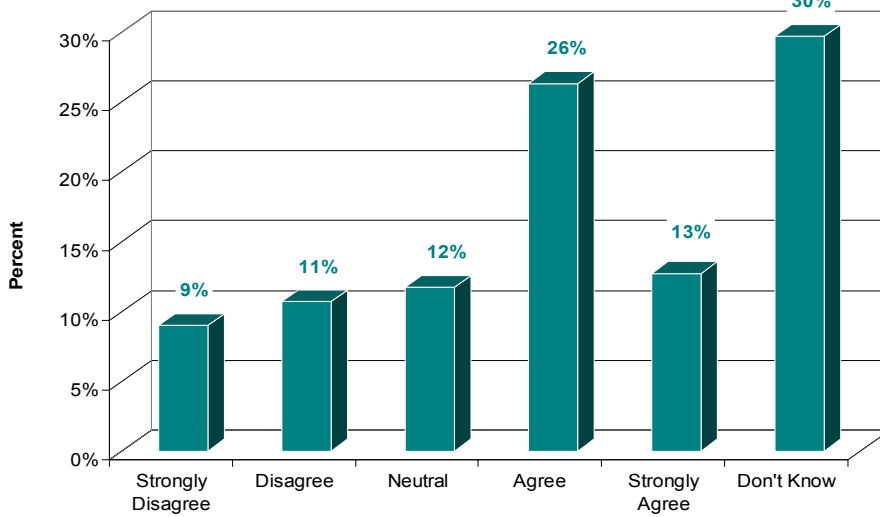
The college thoughtfully uses institutional data in its planning process.

N = 299



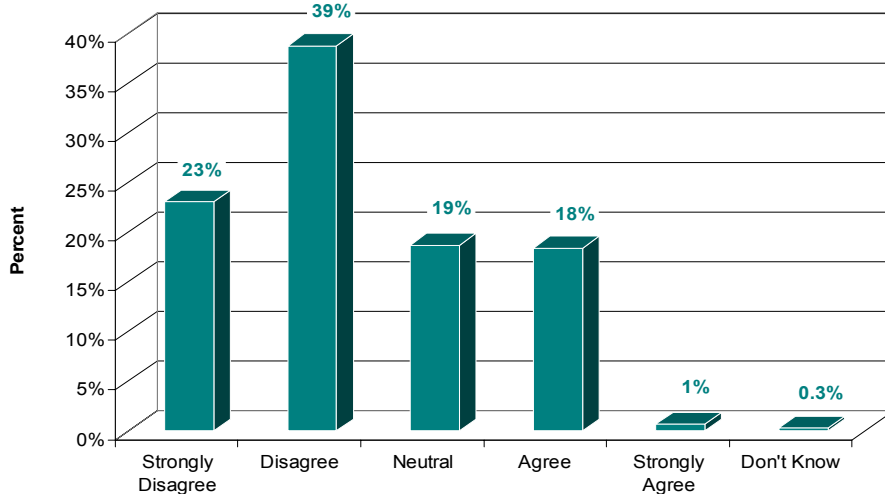
The college is effectively managing its operating budget.

N = 300



The college buildings (e.g. classrooms, offices, bathrooms) are in good condition.

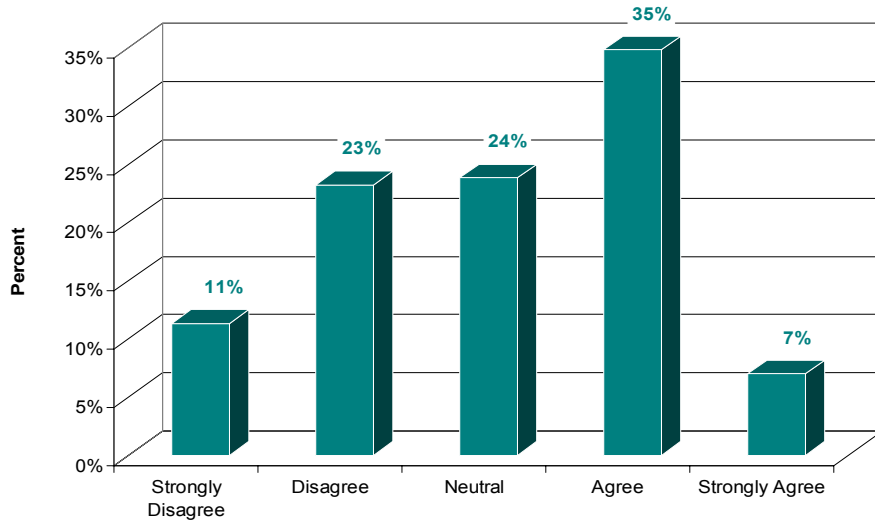
N = 299



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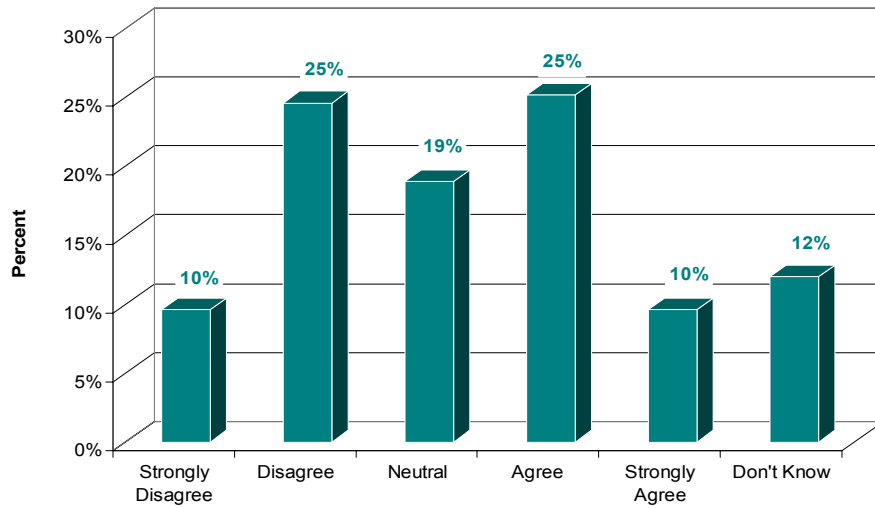
The college grounds (e.g. sidewalks, stairs, landscaping) are well maintained.

N = 302



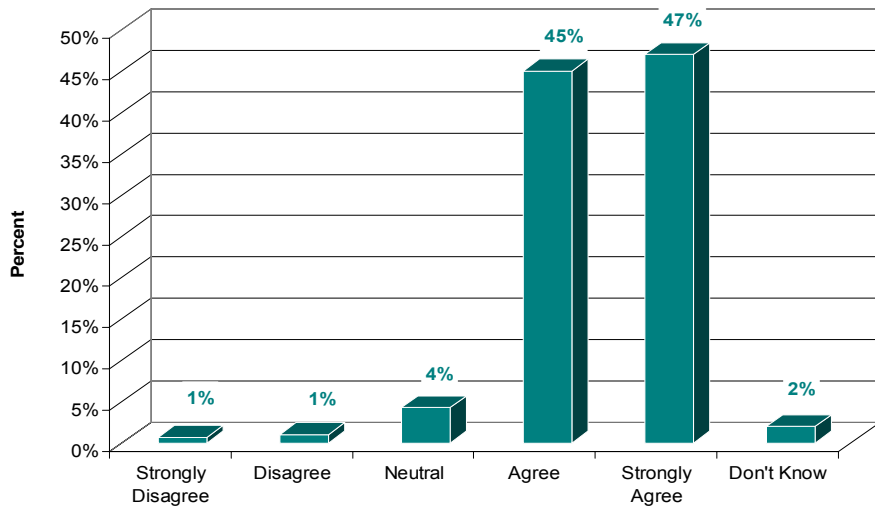
Work order requests are addressed in a timely fashion.

N = 301



I feel safe on campus during the day.

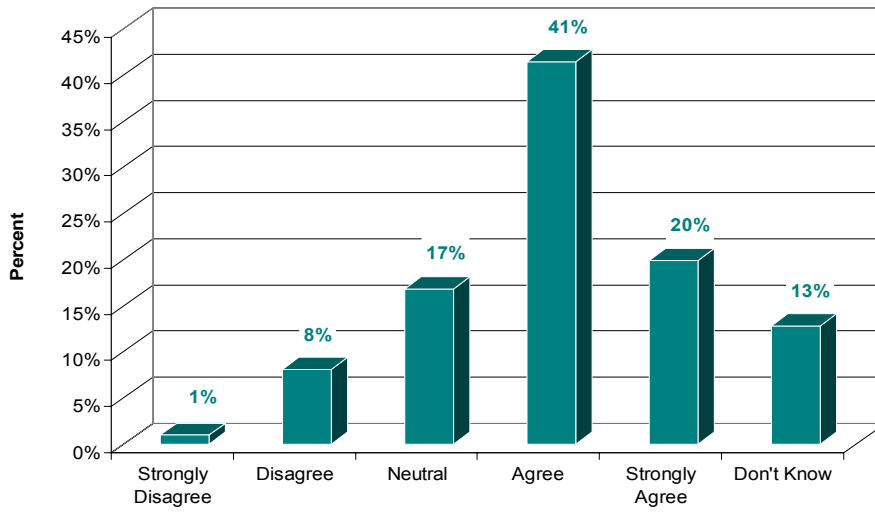
N = 300



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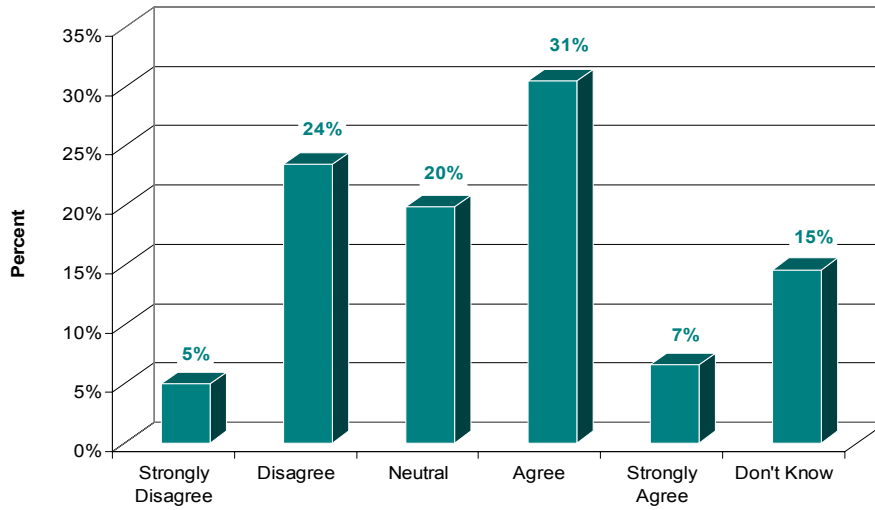
I feel safe on campus at night.

N = 300



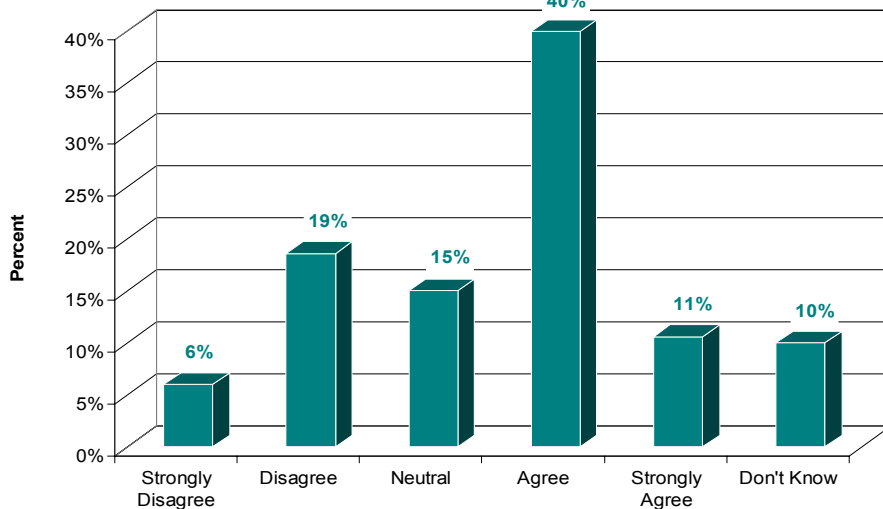
The night lighting on campus is adequate.

N = 297



My work area/facilities meet current health and safety standards.

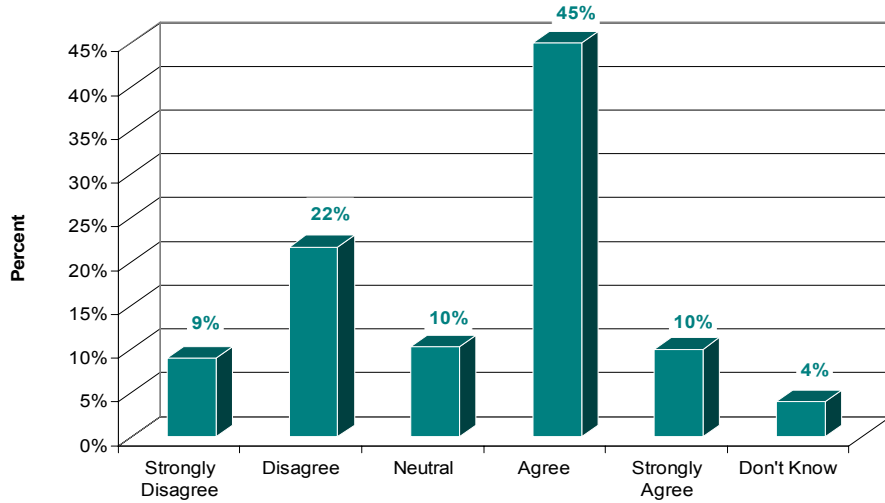
N = 302



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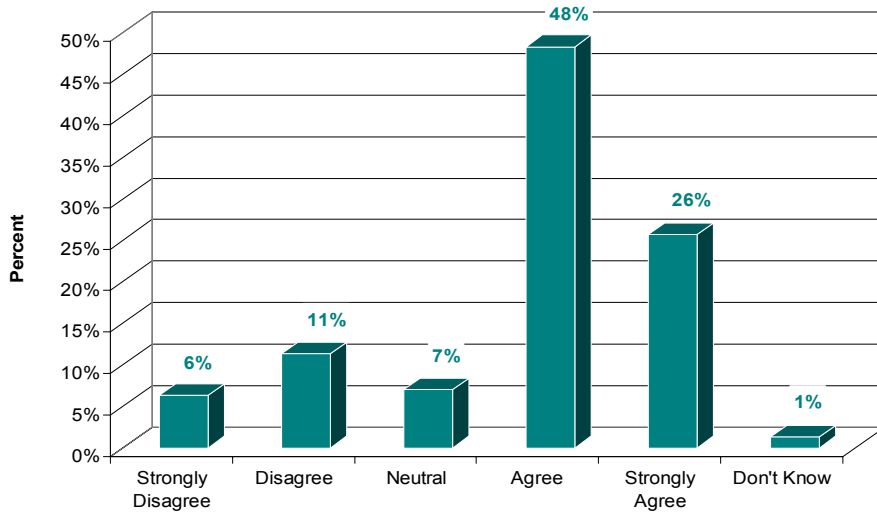
The college provides a sufficient number of parking spaces for faculty and staff.

N = 300



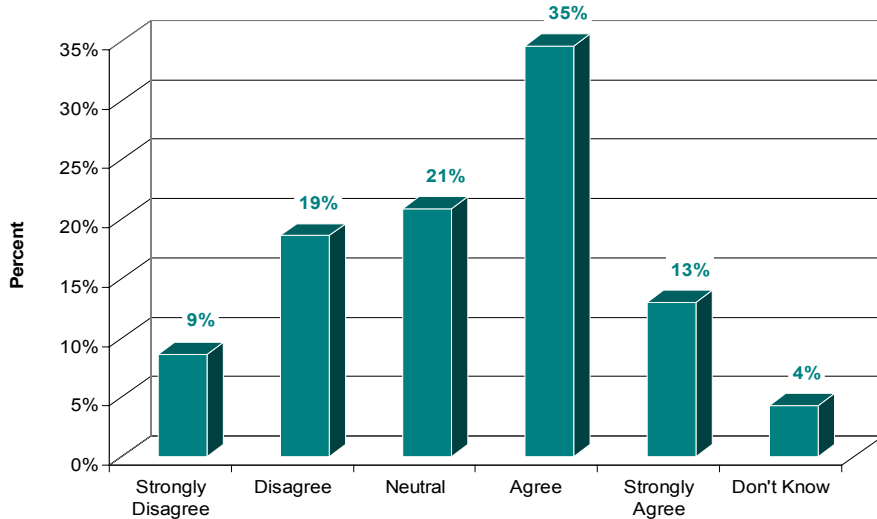
I have adequate computer access to do my job.

N = 300



The level of technical support available is satisfactory for my needs.

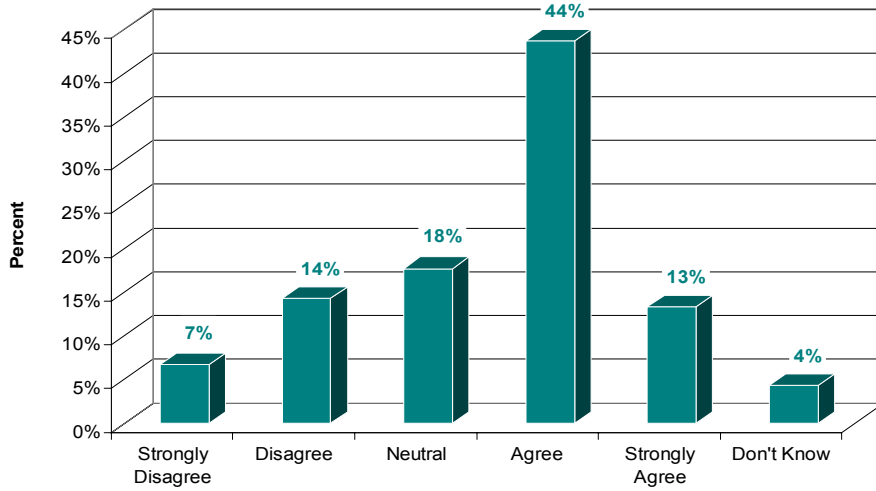
N = 301



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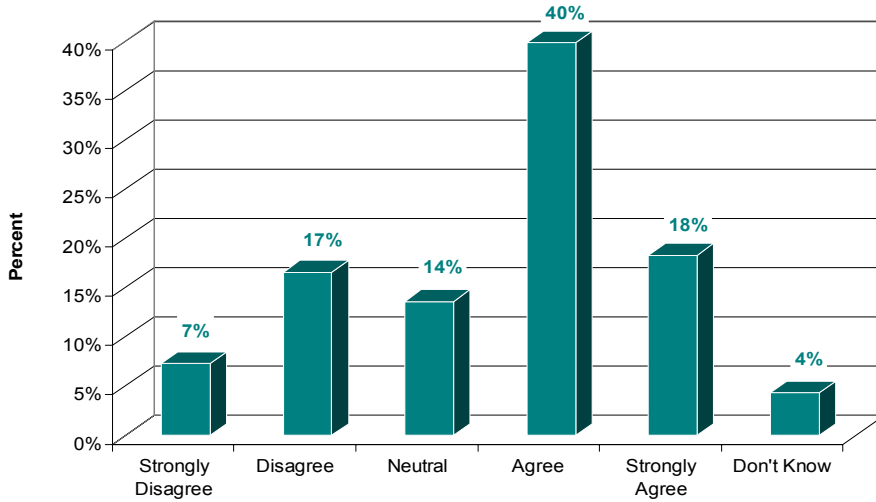
Sufficient technical training is available to support the use of technology in my job.

N = 300



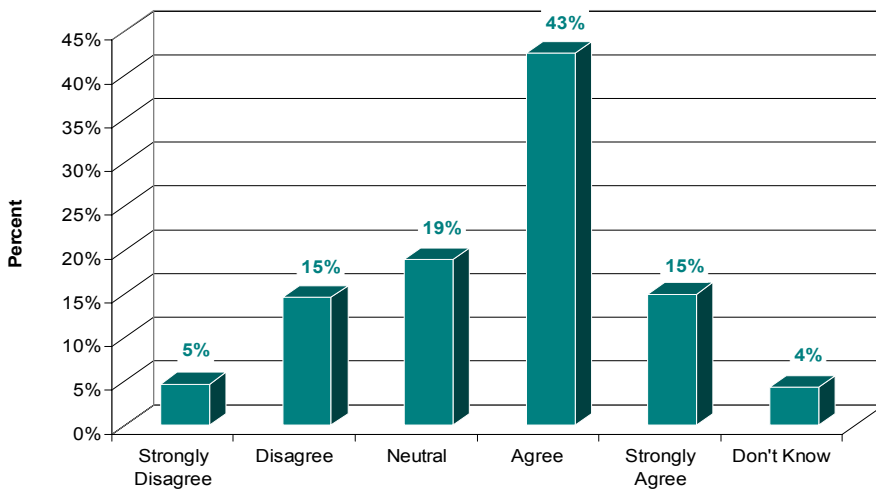
In the last year, I have attended at least one workshop related to using technology in my job or teaching.

N = 301



The college offers the opportunity for appropriate professional growth and development.

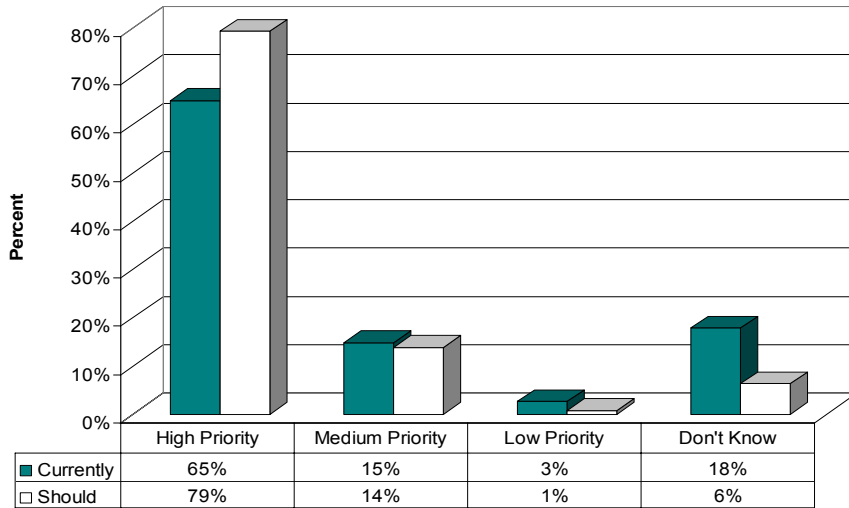
N = 301



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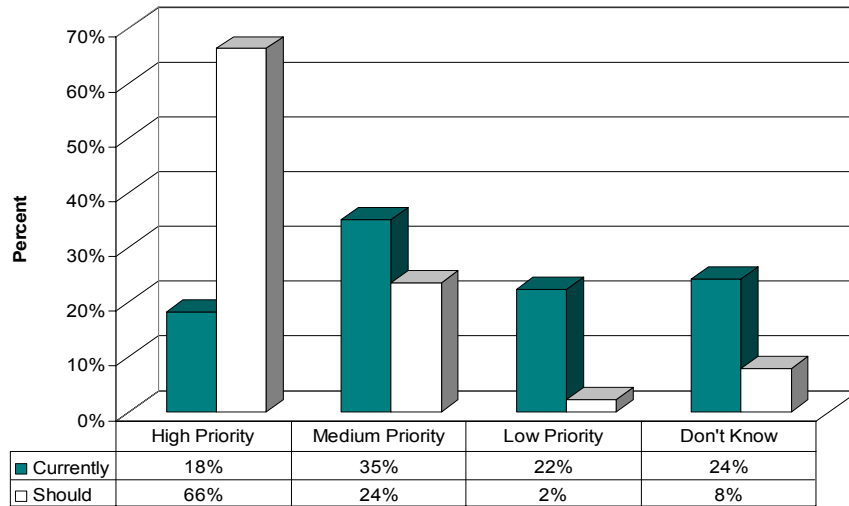
Transfer preparation - How are each of the following programs prioritized at Pierce?

N = 270



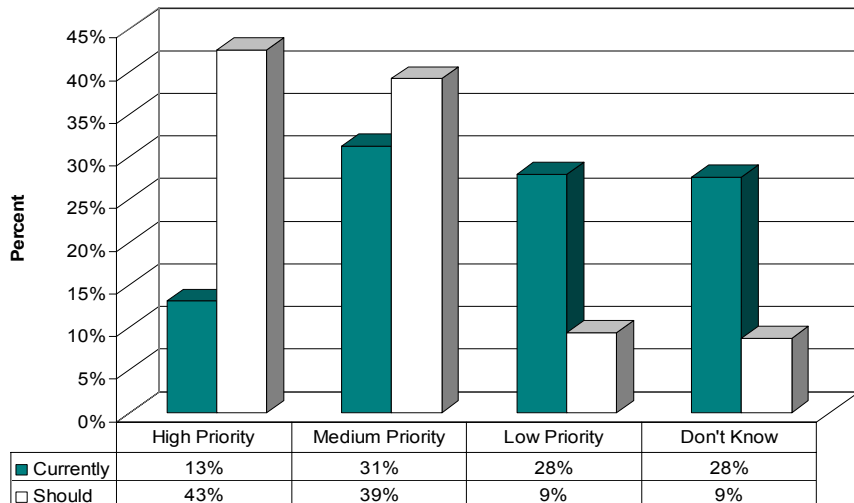
Career / occupational preparation or upgrading - How are each of the following programs prioritized at Pierce?

N = 268



Remedial / developmental education - How are each of the following programs prioritized at Pierce?

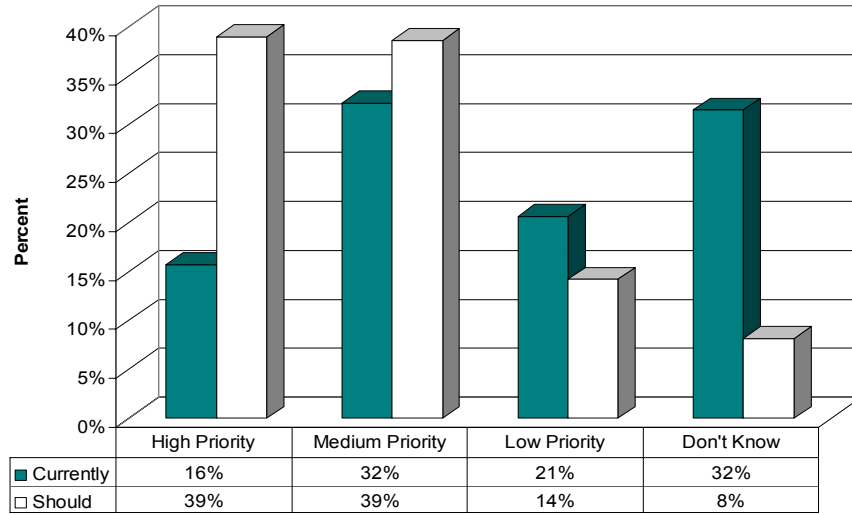
N = 268



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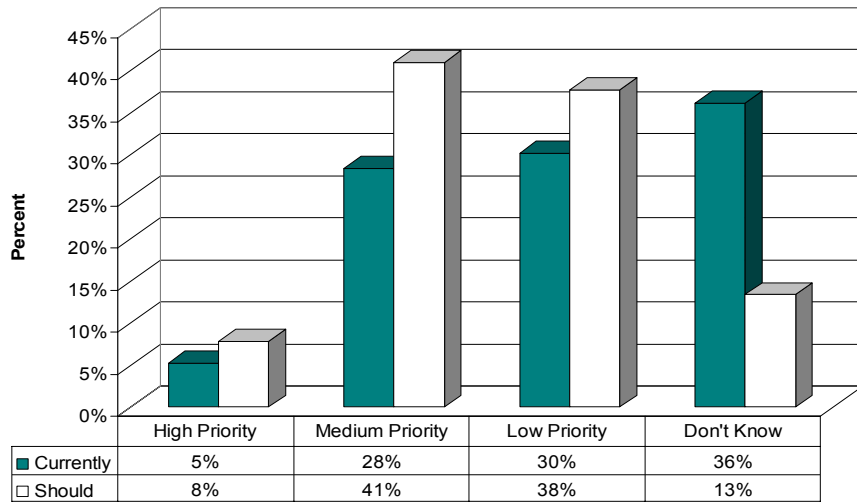
English as a second language program - How are each of the following programs prioritized at Pierce?

N = 267



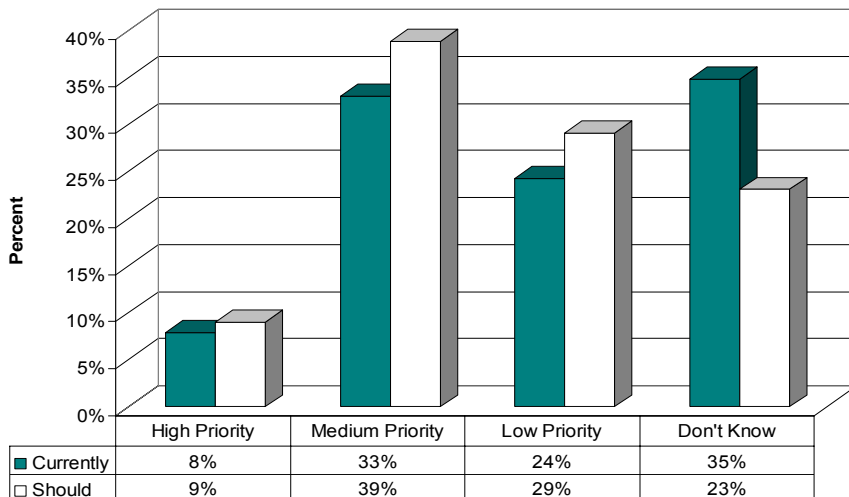
Adult / noncredit courses - How are each of the following programs prioritized at Pierce?

N = 268



Community service / lifelong learning courses - How are each of the following programs prioritized at Pierce?

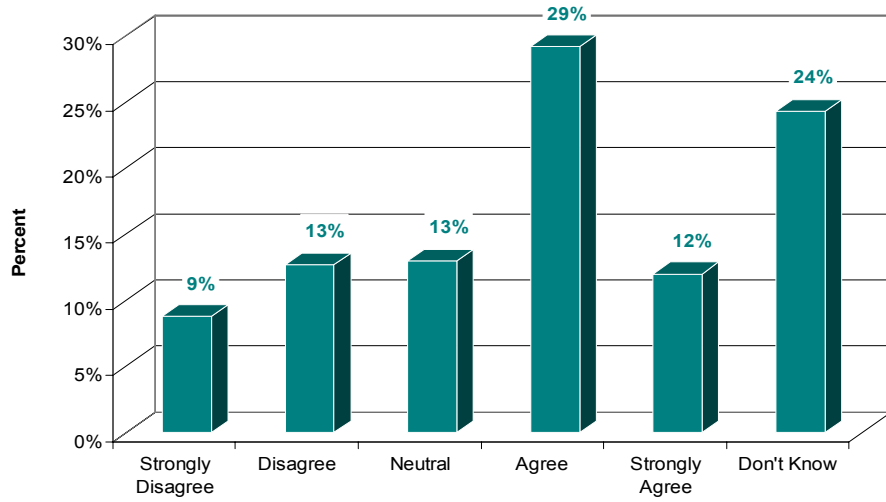
N = 268



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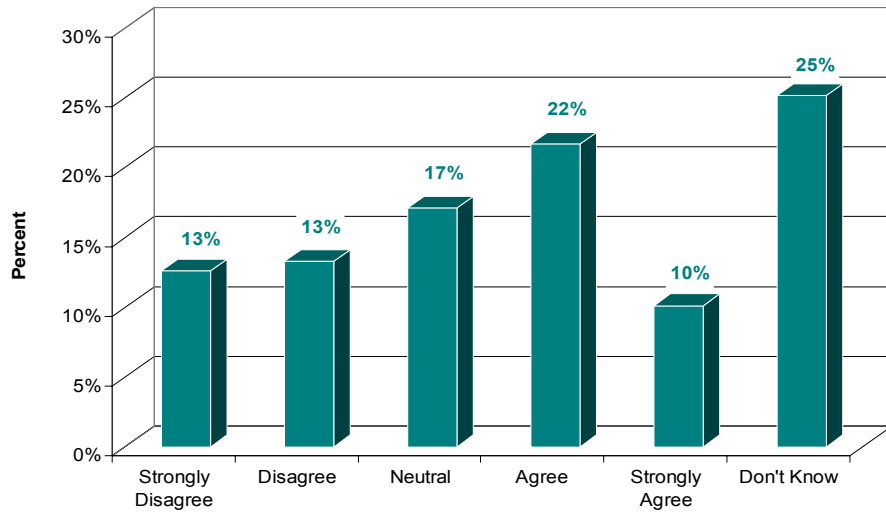
The priorities identified for bond funding support the college's educational goals.

N = 284



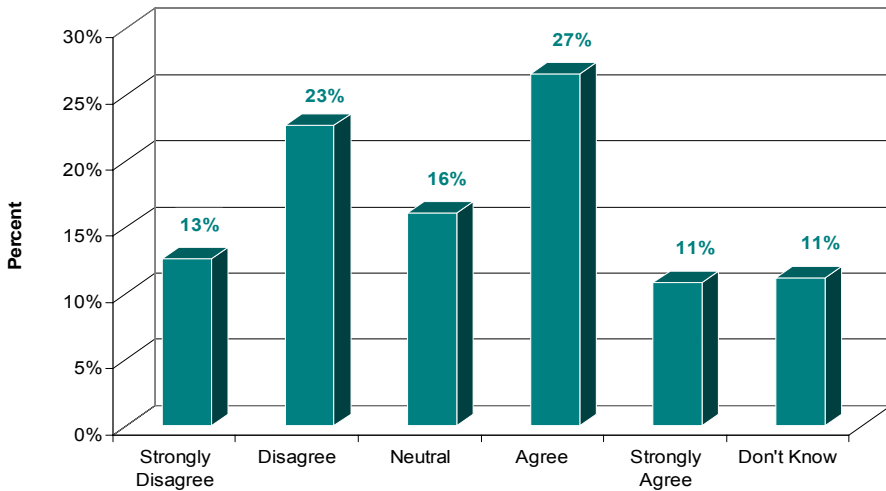
The process for determining which projects are funded has been inclusive.

N = 286



I have been adequately informed about the progress of this decision-making process.

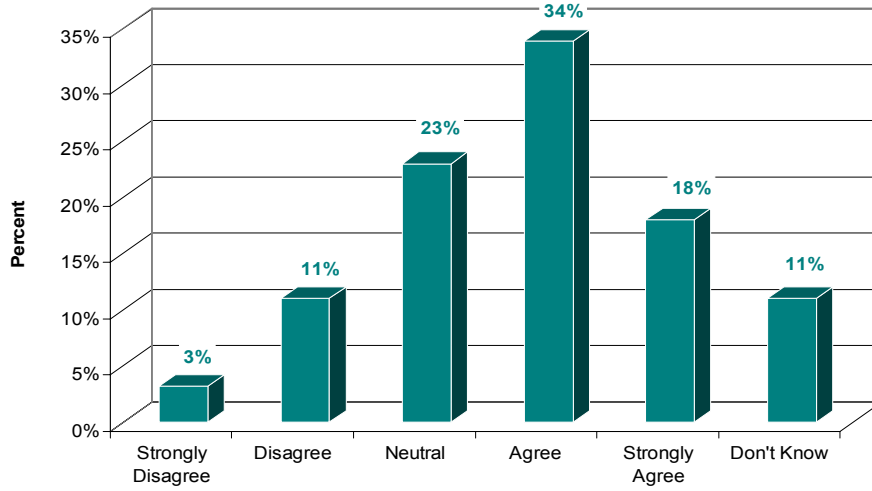
N = 286



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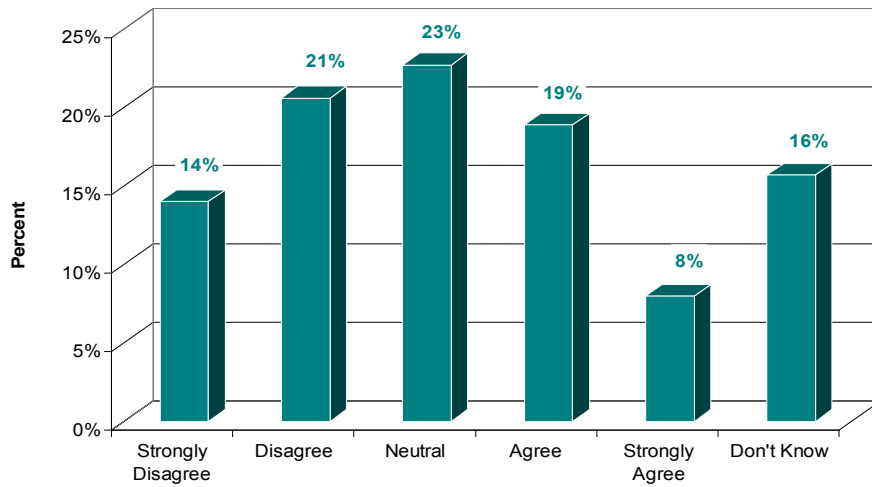
I have been actively interested in the bond project; I've read about the issues and progress being made and/or attended a meeting or town hall.

N = 283



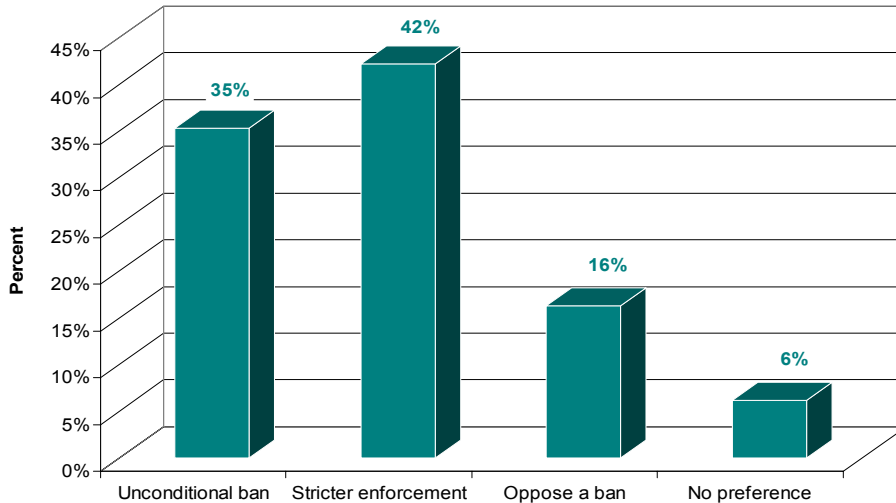
I am satisfied with the decisions made so far as to how the bond funds will be spent.

N = 286



Do you favor a 100% ban on smoking at Pierce College?

N = 289



2005-2006 Faculty and Staff Survey

**I feel confident students are well served by these offices and programs:
(Sorted by "Agree or Strongly Agree" in Descending Order)**

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Don't Know	Agree or Strongly Agree
Bookstore	1%	3%	7%	45%	37%	7%	82%
Admissions and Records	3%	7%	11%	42%	26%	11%	68%
Library	4%	6%	6%	44%	22%	18%	66%
Disabled Student Services	0.4%	0.4%	12%	37%	29%	23%	65%
Honors Program	2%	2%	7%	35%	29%	25%	64%
Learning Center	1%	4%	11%	38%	25%	21%	63%
PACE	2%	1%	7%	35%	26%	30%	61%
Academic Affairs	3%	8%	14%	42%	16%	17%	58%
Health Services	0.4%	3%	11%	36%	22%	29%	57%
Transfer Center	0.4%	3%	9%	32%	22%	33%	55%
Financial Aid	0.4%	3%	9%	33%	22%	34%	54%
Tutoring	1%	3%	11%	36%	17%	32%	53%
Child Development Center	0.3%	1%	7%	27%	24%	40%	51%
Job Center	1%	1%	11%	31%	20%	37%	51%
EOPS	0.4%	0.4%	10%	28%	17%	45%	45%
Writing Lab	0%	1%	11%	28%	16%	44%	45%
Math Lab	0%	1%	7%	27%	16%	49%	43%
Counseling	8%	18%	15%	27%	13%	18%	41%
Food Services	9%	19%	20%	26%	13%	13%	39%

N = Ranges from 282 to 287

**The following resources are adequate to meet the needs of the instructional programs:
(Sorted by "Agree or Strongly Agree" in Descending Order)**

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Don't Know	Agree or Strongly Agree
Library resources (books, periodicals, online databases)	8%	15%	11%	35%	10%	22%	44%
Media center	8%	22%	20%	25%	6%	20%	31%
Computerized classrooms	13%	27%	13%	24%	6%	17%	30%
Departmental equipment budgets (for lab or shop equipment)	17%	33%	12%	7%	3%	29%	10%

N = Ranges from 285 to 287

2005-2006 Faculty and Staff Survey

CLASSIFIED STAFF AND MANAGERS ONLY: Please rate your agreement with each statement
(Sorted by "Agree or Strongly Agree" in Descending Order)

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Don't Know	Agree or Strongly Agree
There are adequate supplies and equipment to do my job effectively and safely.	12%	12%	17%	40%	8%	11%	48%
There is open communication between managers and staff.	13%	11%	17%	31%	13%	14%	44%
College managers and supervisors provide effective management.	11%	13%	21%	29%	9%	18%	38%
The process for evaluating classified employees is effective.	20%	20%	21%	17%	2%	20%	20%
The process for hiring new classified employees works well.	20%	24%	15%	12%	4%	25%	16%
The process for evaluating classified managers and supervisors is effective.	18%	12%	23%	8%	2%	38%	10%

N = Ranges from 285 to 287

FACULTY ONLY: Please rate your agreement with each statement
(Sorted by "Agree or Strongly Agree" in Descending Order)

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Don't Know	Agree or Strongly Agree
I regularly evaluate my teaching effectiveness.	0.0%	4%	3%	45%	38%	11%	83%
My department chair runs the department effectively.	2%	7%	13%	25%	44%	10%	69%
The faculty have a central role in developing, implementing, and evaluating educational programs.	4%	11%	14%	35%	27%	9%	62%
The faculty evaluation process seeks to assess effectiveness and encourage improvement.	7%	14%	17%	40%	13%	10%	52%
My use of technology in the classroom is sufficient to meet the expectations of my students.	6%	18%	13%	33%	19%	12%	52%
In the last year, I have attended at least one workshop sponsored by the Faculty Support Center.	8%	17%	13%	29%	17%	15%	47%
There is sufficient communication between full-time and adjunct faculty in my department.	8%	22%	15%	25%	20%	11%	45%
the need for them to seek additional academic support.	8%	15%	26%	26%	9%	16%	35%
There is sufficient interdisciplinary dialogue among faculty about student learning.	8%	32%	20%	21%	6%	14%	27%
I feel that most of my students are well prepared academically for my classes.	20%	41%	14%	14%	1%	10%	15%

N = Ranges from 193 to 202